

**Open Report on behalf of Judith Hetherington Smith, Chief Information and Commissioning Officer**

Report to:	<b>Overview and Scrutiny Management Committee</b>
Date:	<b>28 January 2016</b>
Subject:	<b>Draft Council Business Plan 2016/2017</b>

**Summary:**

The purpose of this report is for the Overview and Scrutiny Management Committee to consider the outcomes and measures that are the draft Council Business Plan 2016/2017 as detailed in Appendix A.

**Actions Required:**

The Committee is invited to consider and comment on the draft Council Business Plan 2016/2017.

## **1. Background**

The format and content of the Council Business Plan remains largely unchanged from 2015/16 (except of course for the inclusion of 2016/17 targets). The changes to the content are detailed in Appendix B.

The targets in the draft Council Business Plan, that is the outcomes and measures from the Commissioning Strategies, are based on performance information as at mid-December and are subject to change once 2015/16 out turn is known. A one year Council Business Plan allows us to take into account changes in the wider economy, the nature of demand and the consequences of any service reductions. A caveat to reflect this has been included in the draft Council Business Plan 2016/17.

## **Review of Equalities Objectives**

The Equality Act 2010 brought together all previous equality legislation in England, Scotland and Wales. The Act includes the public sector equality duty (the equality duty), which replaced the former duties relating to race, disability and gender equality. The equality duty came into force on 5 April 2011. The duty requires public bodies to publish at least one equality objective to achieve any one of the things mentioned in the aims of the general duty:-

- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations between people who share a protected characteristic and people who do not share it.

- Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.

Equalities objectives had to be published for the first time by 6 April 2012 and then at least every 4 years. We first published our equalities objectives in the council business plan approved by Council in February 2012 and although our equalities objectives have been updated annually in the Council Business Plan to reflect projects and then commissioning, our equality objectives are due for a review.

The Equality and Human Rights Commission guidance is that equality objectives are seen as part of the business plan. Appropriate equalities objectives have been identified in the draft Council Business Plan 2016/17 and are listed in Appendix C. The equalities objectives have been proposed on the basis that these are the outcomes from the Commissioning Strategies and progress will be evidenced through the strategic measures in the Council Business Plan.

As well as these equality considerations, the measures within the draft Council Business Plan have also been developed taking into account a number of other relevant considerations including the Joint Strategic Needs Assessment, the Joint Health and Wellbeing Strategy, the Child Poverty Strategy and the Council's duty under Section 17 of the Crime and Disorder Act 1998.

## Next Steps

- Final draft Council Business Plan reported to Executive on 2 February 2016.
- Council Business Plan approved by Council on 19 February 2016.

## 2. Conclusion

The outcomes and measures in Appendix A are the draft Council Business Plan 2016/2017.

## 3. Consultation

### a) Policy Proofing Actions Required

N/A

## 4. Appendices

These are listed below and attached at the back of the report	
Appendix A	Draft Council Business Plan 2016/17
Appendix B	Changes from Council Business Plan 2015/16 to 2016/17
Appendix C	Equalities Objectives in the draft Council Business Plan 2016/17

## 5. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

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